

**GOVERNMENT OF THE
REPUBLIC OF VANUATU**

OFFICE OF THE GOVERNMENT
REMUNERATION TRIBUNAL
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**GOVERNEMENT DE LA
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OFFICE OF THE GOVERNMENT REMUNERATION TRIBUNAL

**GRT DETERMINATION 6 of 2024
NOTICE No. OF 2024**

PUBLIC SECTOR

**GRT DETERMINATION ON SALARY STRUCTURE FOR POSITIONS OF POLITICAL
ADVISORS AND SUPPORT STAFF OF VARIOUS OFFICES OF THE STATE**

This Determination sets out the annual salary for the positions of Political Advisors and Support staff of various offices of the State and related matters. It comprises:

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PART 1 – GENERAL

1.1 Authority:

- 1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act of 1998 [CAP 250]
- 1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

1.2 Application:

- 1.2.1 This Determination applies to:
- i. A Support staff of the Office of the President of the Republic of Vanuatu,
 - ii. A Support staff of the Office of the Speaker of Parliament,
 - iii. A Political Advisor and Support Staff of the Office of the Prime Minister,
 - iv. A Political Advisor and Support Staff of the Office of the Deputy Prime Minister,
 - v. A Political Advisor and Support Staff of a Government Ministry, and
 - vi. A Support staff officer of the Office of the Leader of Opposition.
- 1.2.2 This Determination may be applied to an Office as the Council of Ministers may consider fit to do so and within the ability of the Government to pay.

1.3 Effective Date:

- 1.3.1 This Determination takes effect as of 1st December 2024.
- 1.3.2 This Determination supersedes any earlier decision made on the salary of officers stated on 1.2.1 and 1.2.2 of this Determination.

PART 2 – SALARY FOR POLITICAL ADVISORS AND/OR SUPPORT STAFF OF THE VARIOUS OFFICES OF THE STATE

- 2.1 The Salary Structure for Political Advisors and/or support of the various offices stated on 1.2.1 and 1.2.2 of this Determination is as set out on Table 4.1.
- 2.2 Adjustment to salary: Subject to 2.1 of this determination, adjustment to salary shall be made by the Prime Minister, in consultation with the Council of Ministers and within the ability of the government to pay.
- 2.3 Maximum salary for senior political appointees and senior support staff, as specified in paragraphs 1.2.1 and 1.2.2 is set out in Table 2.1 below:

Table 2.1: Maximum Annual Salary for Political Advisors and Support Staff

Positions	Maximum Salary (VT.)
First Political Advisor to Prime Minister, to Deputy Prime Minister and to Minister for Finance.	5,100,000
First Political Advisor (PA), Line Government Ministries	4,738,200
Private Secretary	4,067,200
Public Relations Officer	3,619,900
Second Political Advisor	3,200,000
Assistant Private Secretary	2,110,100
Third Political Advisor	2,110,100
Secretary Typist Grade 1 or Executive Secretary	1,597,000
Chaplain	1,294,200
Driver	1,230,000
Cleaner	1,100,000

PART 3 – RELATED MATTERS

3.4 Take home pay entitlements:

- 3.4.1 A person appointed to positions by the Parliament Management Board will be entitled to allowance stated under Determination 33 of 2024. Any allowances made above this shall be a breach of the Determination.
- 3.4.2 Effective as from the date of this Determination, a person employed by or appointed to a position by the Parliament Management Board will not be entitled to any form of take-home pay entitlements. Take home pay entitlements will no longer include: Spouse allowance; Cost of Living allowance; Entertainment allowance; Fuel allowance; and Telephone allowance.

PART 4 – SALARY STRUCTURE FOR A POLITICAL ADVISOR AND/OR SUPPORT STAFF (PASS) OF SPECIFIED OFFICES OF THE STATE.

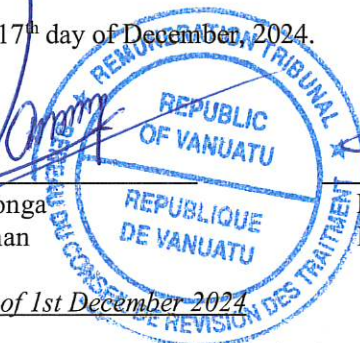
Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the Remuneration Tribunal reports that the salary structure for various offices of the State is set out hereunder.

Table 4.1 - Salary Structure for a Political Advisor and/or Support Staff

GRADE	ANNUAL SALARY		
	Minimum	Midpoint	Maximum
	1	2	3
PASS 13	4,794,000	4,850,000	5,100,000
PASS 12	4,235,000	4,682,200	4,738,200
PASS 11	3,955,400	4,011,300	4,067,200
PASS 10	3,300,000	3,564,000	3,619,900
PASS 9	2,389,700	2,850,000	3,200,000
PASS 8	2,223,000	2,277,900	2,333,800
PASS 7	1,998,300	2,054,200	2,110,100
PASS 6	1,661,500	1,774,600	1,830,500
PASS 5	1,466,000	1,531,000	1,597,000
PASS 4	1,251,200	1,272,700	1,294,200
PASS 3	1,166,000	1,187,000	1,230,000
PASS 2	870,000	914,000	1,100,000
PASS 1	652,000	783,000	827,000

Signed this 17th day of December, 2024.

Saby Natonga
Chairman



Rosemary Leona
Member

Nigel T. Malosu
Member

Effective as of 1st December 2024